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## Radical Plan For Stanford Trustees

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Trustees of Stanford University have unanimously approved a historic change in their board's makeup that will give students, faculty and young alumni a real voice in governing the university.

The plan, which probably will go into effect before the end of the fall quarter, is believed to be the most startling and comprehensive revision in trustee membership adopted by any major university in America.

The board will be expanded from 23 to 32 members. These nine new positions will be filled by four recent Stanford graduates who must be under 35 years of age, four older alumni, and President Kenneth S. Pitzer, who will have a vote for the first time.

### VACANCIES

In addition, two vacancies caused this week by resignations will be filled by faculty members from other leading academic institutions.

Although no students were named to the board, both students and Stanford faculty members will be invited to serve as voting members on most trustee committees.

It is in these committees that most of the controversial issues affecting the two groups are decided.

No more than two students and two faculty members with the rank of assistant professor or higher will serve on any committee.

### PROCEDURE

They will be recommended by the university president, following established procedures for campus consultation, and will be appointed by the trustees' president subject to confirmation by the full board.

These students and faculty members will be invited to serve as voting members on the standing trustee committees for academic affairs, buildings and grounds, finance, land development and planning and development.

In addition, faculty members will serve on two other committees: investments and trustee nominations.

Students will be invited to submit individual names for trustee nominees and discuss them with that committee, but will have no vote.

The eight new alumni trustees will be elected by

vote of the alumni. Two new members from each age group will be elected, and will serve three and four-year terms, respectively, depending on how they fare at the ballot box.

Thereafter, one new mem-

ber will be elected annually for a term from each age group will be elected annually for a four-year, non-renewable term.

This means that within three years from the time the plan goes into effect, all 32 positions will be filled and all eight alumni will be serving four-year, staggered terms.

Stanford must seek court approval for a change in its founding ~~governance~~ to enlarge the board from its present size. In 1954, the university obtained similar court approval to expand the board from its original 15 members to the present 23.

The changes follow a five-month study by a trustee committee headed by John W. Gardner, a nationally prominent educator and Stanford alumnus. The committee was named last April by trustee president W. Parmer Fuller III.

A 1935 Stanford graduate, Gardner received national prominence as president of the Carnegie Corporation and as secretary of the U. S. Department of Health, Education and Welfare. He is currently head of the Urban Coalition and has been a Stanford trustee since last year.

The changes are in keeping with recommendations made during the past year by the Stanford chapter of the American Association of University Professors (AAUP) and by a steering committee of the Study of Education at Stanford (SES), a faculty-student group.

### ADVISERS

On the recommendation of President Pitzer, the trustees early this year approved formation of a university advisory committee, composed of five board members, five faculty leaders and five student leaders with the president serving as ex-officio chairman.

During 1963, the trustees inflated the practice of inviting students and faculty members to attend committee meetings on a non-voting basis. This practice was sharply increased during the last school year.

Last October the Stanford AAUP recommended that membership on the board should be more representative geographically and in age distribution.

### IMPORTANT

"While it would not be appropriate to expect any of the students to be members of the board, this would blur the distinction of the roles of nongovernance. It is important that persons engaged in academic functions at other institutions be made members," the report added.

"Faculty members should be appointed to select appropriate committees on the board, particularly the committee on investments and the nominating committee."

In March, the Study of Education at Stanford chapter committee recommended that students should serve as members of trustee committees. It also recommended greater diversification in board membership.

"The average age of trustees now is 57 and should be lowered to a range of national viewpoints and representative," the report said.

### DIVERSITY

"The board should increase the diversity of membership with respect to such factors as age, education, cultural and ethnic background and place of residence."

"This effort should have high priority to adding members who are actively engaged in teaching and scholarship at other universities and colleges."

Giving student and faculty voting membership on trustee committees would substantially enhance their participation in university governance, said the report.

The two current trustees on the board will be replaced by faculty members from other institutions. Stanford trustees are elected by a vote of the alumni. A life trustee is elected by the board every four years.