## Sit-ins at Cal State Campuses

by the New Newspaper Collective

At the line that this issue of Against the Grain goes to press, students and faculty at Chico and Somons State Universities have occupied their and Someon State Universalisms have encoupled their respective administration buildings in the model of local struggles larger than any since the investor of Cambodia in 1970. Students at San Francisco State are planning a relly for Fridey, December 5, in support of actions at Someona and Chico, and it The issue: campus security guards. On Octo-

The issue: campus security guards. On Onto-ber 1 of this year, Chancellor Glenn Danke of the California State system ordered police on all State campuses to carry firearms 24 hours a day. Zany people associated with the state-wice chain of com-puses objected viporously to the presence of guos on the campuses, and the top-down nature of the decision further angered students and faculty a-like.

"Our initial demands began with numerous meetgs with the administration concerning the gune, and the statement of 500 Chiro State students reads the statement who occupied the office of Chico president Caziel

last Wednesday. "We had no success, Finally we called a "day of life" protest, which resulted in the present "state of protest" declared by the Associated Studenta (of Chica State) Board of Directors, who applies for the entire student body."

Some members of the Chica State faculty also joined the sit-in.
Any Bordesux, Director of Business Enterpris

was for the Associated Stademis of Chico Siste and sitter-in, described the action last Friday might. "It's now like a sleep-in, to tall the truth." But spirite were high as the occupation prepared to enter its third day.

The sit-in climaxed a "day of protest" to re-lierate "our fire position that we want the guns off compus because they are dangerous to all our compus community's health and well-being and are a compus community's heating and the statement in a condense freedom. Students marched on the administration building to confront universe the administration building to confront universe the statement of the sta wity officials with their demands. "Due to the complete and total frustration at the poor answers to our questions offered by vice-presidents people decided to wait until President Cazich ar-rived. We woited and waited, and finally we decided to wait until gums were forced off campus," said Bordeaux. "While we waited for the president the number of students never went below 100. At most times it was at least 500 people. The whole building was very crowded."

NO LEGAL ACTION YET

At the time of this writing, the Chico administration appears unwilling to take legal actions against the projectors. Police arrived to block entrances to the building on Thursday murning, but loft when they were informed that the protest was "legal, peaceful, and depocratic," becoming to Bordeaux. "If they had tried to take us out there would have been no struggle, except perhaps linking of arms, Our stand is a non-volcent, peaceful protest. If we go egainst this, we are being hypocrites." Business as usual continues to the place around the peaceful protest. entrances to the building on Thursday morning, Business as usual continues to take place around the sitters-in. "We are doing nothing illegal but being a muisance, singing, and

mothing illegal but being a cutsames, singing, and being highly energetic," said Bondecur.

On Thursday, students at Somona State University took up the struggle. No student government currently exists at Somona, but many students see the possibility of an organized student body graving out of the firearm leave. "Pauple are starting to raily around the gan issue bere," reparts student Michal Collob, "but the political geors are start." are rusty

According to student activists, a petition circulated against the arming of security guard. has pathered 800 signatures, as abnormally good response for Sonoms atudents. Un Thursday might, over 150 students occupied the corridors of Slevenson Hall, an administration building. Norms Schiffer, a freshwoman at Sonous, read 3 statement to Against the Grein much like that of the students at Chico. We re also Gaing it as a show of an identity with other compuses, she odded. The statement written by the sitters in has been con-Norne Schotdorsed by some dernitories, "They've been bring-ing us bisnkets and fond. There have been great faelings of solidarity, and it's a very high en-"They've been bring-

ergy thing, " said Schaffer.
Schaffer also remarked that the jamitor had "left us a broom; we're going to keep the place clean. We aren't anti-working people, we are wor-kers in this particular factory."

Merc Duskin, a member of the San Francisco Siese student legislature and an errorisor for the local Committee Aguinst Recise told Against the Grain that a demonstration in support of octions at Soncea and Chico would happen Friday, Duskin speculated that militant actions might also emerge or the San Irancisco communications have been aread their since the student strike of 1968. A number of incidents involving police afficers and senders of recidents involving police afficers and sembers of recidents involving bolice afficers and sembers of recidents involving bolice afficers friction on the campus.

### CHOSS-CAMPUS SUPPORT

importance of mittal support. The possibility of "striker-exchanges" has been discussed and a meadement has emerged at Sonome: that the interlocking thicphone system that links the compuses in placed at the disposal of the students. Certa-ly the Colifornia State College and University system has not been confronted with such coordina-ted student rebellion since the days of the anti-war movement.

In the mounting, a new wave of students appear to be undergoing a radicalizing process. "I've never been very radical before," said Amy Bordeaux. "I'm really suprised at myself."

## SPECIAL SECTION on EW WAYS TO WORK Pages 3-6

# AGAINST THE GRAIN

## ho Was Behind the Indian?

For the first time in three years, Stanford's use of the Indian as a mascot again occase an issue. Kung students who remember the original offorce to abolish the unscot in 1973 simply assumed that a final decision had been made, for better or fer worse, when the university administration and the ASSU Senate decided that the use of the Indian as a symbol of the othletic teams was inappropriate. Yet, unexpectedly, Similard student were unreal to confrom the issue again. It is unclear how many students, including supporters of the Indian passet, realize that the move to "bring back the Indian" is the latest, most variable campaign of the Kev Pounders League of Stanford, a small association of con-cernative aligns.

beggins of Stanford, a Email resolution of the Servetive slumn).

The low profile of the New Founders league is cary to understand. Their protests and criticisms have been directed at the university odministration and the Board of Trustees, and have generally concerned issues that would conceivably gain [1]the support among the larger student community. Since its founding in 1973, the League has attempted to rally alumni to demand the rainstate tempied to rally alumnize denorm the rather te-ment of the ROTE program at Stanford; that the university play a firmer role in the shaping of students' doral conduct; an end to the secular use of Mesorial Church and a bougher stand against at atudent demonstrations. The League publishes al attachet demonstrations. The League publishes Stanford's Direction, an eight-page quarterly massapaper that it can be not send to some 23,000 siumn. The paper often contains ettacks on liberal and leftist professors — a favorite being Professor of Religion, Robert Menfee Brown — and student controlled programs such as SCHES and SMOFRI. According to Donald Carison, Associate Director of Interestly Heintions, "they are a very right-wing organization. Their understanding of what a university is about is, I think, the crux of the problem." problem,

CONSERVATIVE REACTION

The Largue has "no, repest, no connection with the Stanford Alumni Association," reported Thomas Newell, director of the association. Each issue of Stanfords' Direction calls upon its readers to contribute to Stanford, but also urges that gifts 'go only to departments which we know are perforging to our satisfaction,"

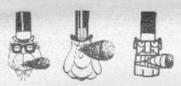






es in certain policies of the university ad

The Leagues' Board of Directors is targety made up of small businessmen, though in the past



dents of the Ford Motor Company and Standard Oil of Celifornia. Lowell Berry, vice president of the League, appears to be the major force behind the organization. "I am sure at's his (Berry's) money, said Carlson. The expenses involved must be quite considerable. The official objectives of the League range "The expenses involved must

from 'excellence in education and research" to restoration of the ROTC programs at Stanford, Scanning several issues of Stanford's Direction one

notes the following concerns:
-- "The Stanford Indian is back! Long live our brave Redskin friend!" { Accompanied by an illusirstion of President Lyman attempting to hold off hoards of crazed "braves" with a broom.) -- "Why are loftist activists in SWOPSI \*llowed

to give courses for credit at Stanford which attack and would destroy the free enterprise system which has made America great?

-- Preise for former president of Sen Francisco ste, S.I. Wayakawa, for his use of physical force "clear the campus of sgitators, preomists and

-- Concerning the screening of "skin flicks" at Roble Ball is 1972; "Before additional money is de-Roble Ball in 1972; Before additional across is de-meted to Strenford, shouldn't there be a strenger University administration policy stopping the ax-hibition...of this sort of filth?"

- Protest against the use of Memorial Church by "redicel groups" and for recording the incomparable

L.S. J.W. Northing Bond. The name of Mrs. Stonford is repeatedly invoked.

-- Comprehensive coverage of the university chair and the prayer group within the football least.

As Domeld Carlson noted, "They needed an issue that they rould really raily people around, and they picked the Indian issue for that," Assistant

(Continued on page 7)

## Berk Discusses USE-Stanford Relations

by Terry Bright

When the United Stanford Employees (DSE) union won the right to represent Stanford workers in June of 1973, the struggle began to secure better working conditions and higher wages for Stanford employees who, in many cases, were among the lowest paid for their occupational classes, of any workers in the Boy area. At the beginning of the 1973 scadenic year,

talks began between the University and USE. January, USE, representing some 1,550 technical, maintenance and service employees, articulated its denands and saked for wage increases averaging 33% over several years.

By February, serious snags developed in the talks which led to the May strike that partially parelyzed University services. The strike ended with a contract agreement calling for a 26.4% inin Mages.

1855 proved to be a visible, dynamic force within University bargaining circles and continued to ex-pand, struggling for higher wages and nore benefits.

pane, struggling for higher wages and nore weekils.

Jim Berk, WEE President, reflected on past incidents and predicted future actions concerning the union in a recent interview with Against the Grain.

Q: What ideology do you think ESS grew out of?
Berk: In the late sixties there were basically

three ideological groups. First, the Service En-ployees Association, which was pretty such right wing and kissed up to the employers. Then there

were the radicals who were infuriated with the unwere the radicals who eere infuriated with the undemocratic practice of the union. And finally there
were those who said, You're both fucked. Workers
should go for all they can get. I tend to place myself in the third category.

Q: What part do you think non-working students
should not use the labor moment.

should play in the labor povement, especially Stan-ford students?

Berk: DSE concentrates on worker's problem Most students don't consider themselves part of the worker's movement. Therefore I'd have to say that USE doesn't really concern itself with the problems

USE doesn't really concern itself with the problems of non-working students.

Q: Must type of employer has the University bean? Seri: I would say the University's policy toward towards employers has been one of benign neglect.

Q: Could you be more specifie?

Serk: The last several years have been the 'ly-man Ere' during which Augsberger (Robert Augsburger, vice President for Business and Finance) has taken a tough liberal, business-like approach to lawor. Augsburger has no training in labor relations—he is unknowledgeable. Staff concerns bare not wattered to him. Lyman picked Augsburger because he would take a firm stand to preserve resources and be fiscally responsible. In other words, it was easy for him to make staff cuts.

Q: Were staff cuts made, and if so in what areas!

Q: Were staff cuts made, and if so in what areas?

Bork; The most visible areas in which outs have been made are physical plant and food services 

There are a good doll tower plumbers, partiers, gar-deners, and craftepen, generally. The loss of food service workers is partly offset by hiring more stu-dent bashers at lower wages, which cuts total labor costs. Also the cuts have means that there have been speed ups in regular worker's jobs. In the research area, the effect has been to make layoffs a vagary of funding-from this department to that one, from this principal investigator to that one. Additionally, the personnel department has not given preference for now job openings to those laid off by preference for may job openings to those laid off of the University as specified in the contract. Lay-offs are not as common a method of staff cutting as is attration, which laids to the problems of speed up and poorer services. Q: In Augsburger the nein individual USE comes

into conflict with?

Berk: No. Roug Barton, Labor Counsel, is another. The worst of criteria that Lyman used to choose Augmburger were used by Augmburger when he chose Barton. Herton has the responsibility for setting personnel policy. But Barton is not carrying ou: is scowardship.

Q: What's your argument with Barton? Berk: Barton only acts as a 'power broker:' He gets the managers what he can. But really, the managers have no power. By managers I mean the middle level managers who really run things, the only ones to whom staff policy is really important. I do not mean the higher-up supervisors who do not really have the responsibility for implantating personnel policies. They think they have a voice in establishing policy, but they have no muscle. They can only make recommendations to Barton. Q: What's your argument with Darton? mendations to Barton,

Mbat does this impotence of the managers inp1y2

Berk: That next school year we will be in ano ther potential strike situation.

Q: Is there any way of avoiding a strike?

Bark: To avoid a strike, Stanford must devise a
process by which managers can have more power to really alter policy. Otherwise, the same thing (that happened in 1974) will happen again. All the

Union can do is to prepare for a strong or a week strike. The decision to strike is not ours--the University makes that decision. If Barton hangs tough and tries to get as much as possible, if he thinks that he will call our bloff, then a strike will result. We will probably have nine to twelve gother of heasting over a contract until we reach a crisis and then the University will pick up some money and throw it at us; when you have a let of power you tend not to use it well.

On these it the situation changed since the last

Basn't the situation changed since the last

Bork: They (the University) may have slightly changed the minuet but the tune is still the same. All USE wants to do is minimize the hassle for the administration and maximize their support of the workers

## Commentary

President Lyman has frequently expressed his desire for intelligent discussions of empus is-sucs. The Howard Report, the student statement on admissions and financial aid policy, is a Champhiful, well-reasoned position paper, yet the admin-istration has responded with remarks intended to istration has responded with remarks included to minimize the wericommens. Those comments have ranged from calling it "absurd, totally political" to "we dock want to admit hala-hoopers." One of the Moward Report's recommendations was that final admissions decisions be opened to

an admissions committee composed of the Dean of Admissions, the Dean of Undergraduate Studies or his/her designate, a faculty member and a student. ean Hargadom's response to this suggestion was but a "faculty member or a student would not have ecough time." However, two bighly respected insti-tutions have an admissions countities with faculty members, Yale University and the Stanford Vedical School. The Medical School also has students on its admissions committee.

Refusions committee.

Refusion to committee a bow idea, especially one that would lessen the Dean's control on ediminations, seems to indicate an arrogant attitude in an administration that publicly states a desire for "dislogue and communication."

This issue of Against The Grain brought to you by:

Jar Mecdonald/Terry Bright/Devin Bess/ Alan Bernelein/ Soth Foldy/Jace Stoner/ Stove Vottel/ Jim Steam/See Green/Ton Wainwright/ Larry Litvak/ Tim Collinato/ Mike Kreendwick/Joe Vearin/ Boy Folice/ Poter Notarrulne

Please submit letters to; New Newspaper Callective Stafford, cd., 94305

### Our Course Guide

Following our long standing tradition, we once again offer a list of radical and alternative courses for Winter quarter. Those morked with (\*) present a radical analysis of the subject matter while the unmarked ones, although not necessarily radical, cover important topics usually overlooked in the standard curriculum. We hope you find this guide useful.



Anthropology

# 006 (5) Raciss and Fower: Asthropological Ferspective Dre

\* 006 (5) Theory in Social Anthropology O'Laughliu

\* 109 (5) African System of Production O'Laughliu

161 (5) Economic Anthropology (same as Sec

Riology 007 (3) Biology and Social Responsibility Ehrlich and Holm

Economics • 118 (5) • 121 (5)

\* 118 (5) Economics of Underdevelopment Harris \* 121 (5) Sconomic Development in East Asia Gurley and Lau \* 160 (3-5) Trade and Development Proviews in Tropical Africa Kofi

181 \* 197 \* 220

(5) Recommic Anthro (5) Imperialism and Dependency Williams

(5) Marxist Economics Curley

107 (4) Satre: Latersture and Politics Giraud

History 1088 (5) Colonial Africa Irvin \* 1528 (5) Social, Political, Economic, and Cultural Life in the Cities Carson 1648 (5) The Chicano in the Southwest: 20<sup>th</sup> Contury Developments Carporillo \* 169 (4-5) American Social Mistory Since 1890 B. Barnatein

Political Science

\* 1584 (5) Theory, Power, and Social Science Drekmeier \* 143 (5) Seminar: Pulitical Economy of U.S.-Latin American Relations Pagen \* 161 (5) Seminar: Power, Authority, and Disobedience Drekmeier

Sociology 122 (3-5) Causes of the Women's Liberation Novement Cancian

272 (1) Spanish Liberature in a Social Context Franco

"Illegal Alicas" in the Work Force K. Leshen
Ruelga School Gelano Community Project
Welfore Sands and Barl
Sex Rules Workshop Alfodi and Gelligan
Ruelear Power: Who Will Decide? J. Hosenberg
Land Trusts and Community Housing Coops for the Mid Peninsula Strain and Anderson
Prisonopes and the Legal System Constantinides
Taking Apart the War Machine A. Bernstein, Shizes, McFadden

+ 183

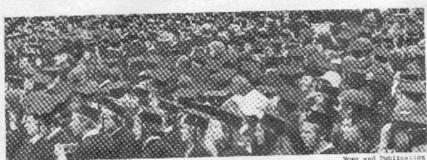
Undergraduate Specials

D32 (3) World View and Education R, Ruiz

D77A (3) Economics of Oil in the Nidocst Mabti

Values, Technology, and Society
143 (3) Minerals, Non-renewable Earth Resources and Man Just
167 (4) Technology and Modern Industrial Society Resoner; 

## SPECIAL SUPPLEMENT



## NEW WAYS to WORK

The search for new ways in vors is a reaction against alloantion. People are witchneted from the fruits of their layor, from control over their work snowledgement, and most of all people are alloanted from themselves. Finding truly sociatying new ways to work means removing the sources of all themse forms of alienstica. Today nost people see "work" as being senething separate from the rest of their life. An alternative is to seek ways of integrating working with living. The search for satisfying situansitives to present jobs must include both personal and social changes.

Present work structures are almost all hierarchical. This means that someone has control cover the manner in which you work. To replace hierarchy means that you must either work alone or develop collective forms of decision-making and task fungibiling.

finishing. We should remember that routine dull w (shitwork), does not necessarily exist in fixed quantities; it is created. We must avoid creati quantities; it is created. We must avoid creating shittork by and separating parts of Whole Tapks into the wrifictul obtegories of "creative" work and "routine /dull" work; this debases creative work and cuts it off from perspective-giving routine work leaving only meaninglessness and powerlessness. The person doing "creative" work is denied the satisfaction that comes from completion whole Tapks, and the person doing routine is denied the satisfaction that comes from com-pleting Whole Tasks, and the person doing routine work is dulled by the lack of comprehension and control over bis/her work, and the impossibility of learning saything from it.

WORK AS FULFILLMENT

integrating working with living must begin with finding out what you really emjoy duing. What are the experiences that you lose the most pleasure in duing? It may seem that such a single thing should be self-evident but many people have a small deal of difficulty ideal for the what they

in doing? It may seem that such a simple through should be self-evident. But many pample have a great deal of difficulty identifying what they remly like to do. But only in unguarmed assemble so disregarding the conditioning of a lifetime can you swen catch glimpees of what you really like to do, as darkinguished from what you are used to doing, or thank that you ought to be doing. We often forgat that a job is only a mchum to an end. It is tregic if a person says "I work for such and such company and means only this, because healthy people must truly work for themselves and those that they care shout. This highlights a fundamentally different approach to jou finding; people should prepare themselves for discovering what you they should create for themselves, not just how to fit into cristing slots. You have to find work that you think is important rather than work someone cise thanks is important rather than work someone cise thanks is important rather than the same and products of industrial America's notion of a proper standard of living. This interferes with people getting in touch aith creative work. David Stainberg, in the bank Norking Loose, saye. "If I confuse working with making mency. I'm letting other people decide when I a working out when I'm not. When other people the market's eventual on the hour work they buy it. Their money expresses their sense of me. But my own sense of work has no perfunder relationship to money or outside approved. "Now can people truly disregard the market's ovoluntion of their work if they must buy food and clother?"

disregard the mortel's ovelustion of their work if they must buy food and clothery.

There is a need to separate means from ends. Consumption of goods and services is a means to felf-linear, once syond a cartier undagically and legally determined distinum. Once any work furnishes that amount, the rest of a person's charger is surplus, sucliable to be devoted to whatever activities contribute the most to personal development or perhaps suchal change. If working half time allows more estisfection due to other

MCTIVITIES, WE REGULD ITY TO FROME SIMPLIFIED OF IT 11. has been a large-ty unchallenged assumption of American work slylos that at a certain material level of communities people are able to structure their lives as they choose, then a material standard of living is a very poor gauge of personal fulfill-

INDEPENDENCE PHON MASSIVE CONSUNPTION

INDEPENDENCE FROM MASSIVE CONSUNTION.

Providing yourself with freedom to create sorking situations that are supportive of personal development requires reducing one's dependence on the social and seasonate structure of expitalization. This means finding ways of reducing coasts of consumption if not consumption itself, so that less energy must be spent in aliensiting labor, and nore on he spent in developing personally.

This is what the alternative institutions novement seeks to do. Through cooperative fond-buying, rentpaying, suto-repairing, and teaching, a group of people can become less dependent on social structures that force them to enter into allemating work experiences. This serves a two-

cial structures that force them to enter into alienating work experiences. This serves a two-fold purpose, Alternative institutions allow personal development by setting up reoperative non-hierarchical processes.

The second role of creating new ways to work and alternative institutions is that by reducing dependence on the capitalist order people are at the ware time creating a base from which to struggle against it. It is much easier to light cell-ectively from the base of a supportive community than it is from a 9-5 bank foot. It is easier to alruggle against a system when you are less dependent on it. Of course if enough people struggle to liberate themselves from the present nature of work, and reduce their consumption, the capitalist order will itself be threatened. But contrary to whit more think, alternative jobs and lifestyles will not simply be left alone as capitalish decays. People will be confronted and attacked in all of the various blunk and subtle ways available to a struggling capitalism, and this toe will gause people to have to fight back.

It is not easy to remove oneself from the alternating conditions of work, whether blue or white collar, The descriptions of attempts to move in that direction that follow in this insert represent compromises, but living-working attempts that free people to develop themselves and a social order that they find appropriate.

### YOU SHOULD WHY PAGES READ THESE

What will you be doing after graduation? This imposest question becomes increasingly bothersome to the Stanford student as graduation approaches. to the Stanford student as graduation approaches. There is the excepting awayeness that the eareer enviatoned for post-graduation is an illusion. The job search reveals the reality of work in America as standing in stark contrast to the ideals to which

Job gearch recoils the reality of work in America as standing in stark contrast to the ideals to which nost apper.

Those appects of work which college attodouts value work work ansured by the polleter Daniel Fankelovich in 1973. Re found that 775 want a challenging Jub, 785 decire an opportunity to make a meaningful contribution, and 685 wolld like a position where they can express themselves. During a period where they can express themselves. If you are a standord student with values similar to what Yankelovich found prevalent and are placed by the Career Planning and Placement Center upon graduation, the odds are low that your new job will be personally estimating. According to CTPC data for 1973-74, "93%of all offers to new at all degrae levels were made by business and industrial firms." The corresponding figure for women, as reported by the College Placement Council, is 78%. A college graduate entering one of these employment sectors normally finds the work-setting to be some form of administrative office. Such an environment, and the activity which transpires therein, has evolved into a form quite different from the traditional notion of white college employment. The 1973 like compendium, work in America, reports a deep and growing dissatisfaction group office job-holders.

The office has become a factory, with information on computer tapes and paper its output. This is the result of at least two developments. First of all, tacks in the office have been broken down and standardized to the point where little room for creativity or judgement remains. Secondly, the introduction of information processing technology auch as the computer has reduced the analytical role of

all except those who write programs.

We are often told that competition for stimulating work has intensified because of the glut of college graduates. Yet this is only one side of the problem, and perhaps the less significant aspect. The more fundamental source of the scarcity of non-routinized jobs is the changing mature of work itself. The Corner Planning and Planement Center recommends that students "shift their corner interests into the relatively under-supplied fields of business and industry." The staff of Against The Grain believes that there exists a more creative and rewarding path to follow. This alternative has been described under the general heading of new ways to work. the general heading of new ways to work.

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## RADICAL LAW?

The phrase "radical lawyer" may quite justifiably appear a contradiction in terms, "Radical law," as such, does not exist. To become a practicing attorney, one must submit eneself to the authority of a conservative body of law and to the strictures and service niceties on "officer of the

court" must respect.
The legal system is a principal pillar of established property and power relations. When people are victimized by it, sonsitive, progressive legal practitionars are necessary to alleviate the hupan suffering caused by this system's nodes of domination, although practicing law connot alone restrac-ture these inherent modes of domination. The overshelmingly predominant types of legal

The overwhelling ty predictions types of lega practice she of a commercial/corporate nature. Nowever, one may find alternatives in the form of salaried jobs with escablished posituations. Or, with sufficient confidence, one might establish a practice of one's own or with others of a similar political stance. A private office under the co trol of those working in it allows more selectivity in the types of cases undertaken,

### NATIONAL LAWYER'S GUILD

The National Lawyers Guild offers a politi-celly progressive approach to the study and praccally progressive approach to the study and practice of law. The Guild is compused of some 4,500 lawyers, low students, legal workers, and jailhouse lawyers, and, in the words of its preasible, is "dedicated to the need for basic change in the structure of our political and scoronic system." Its purpose is to "function as an effective social force in the service of the memory to the end that human rights shall be regarded as more sacred than approach rights." Functed in 1937, the Guild's property rights." Founded in 1937, the Guild's history included active involvement in lawor struggles, the defense of those subjected to the virulent acti-Communist ments of the Fifties, and civil rights and anti-war work in the past two decades. Yoday the Guild sponsors national projects and committee in immigration, labor and international lew, rainteins military law offices in Okinawa and , a mational housing organizers' and lawyers' newsletter, a series of summer projects for law students, and sid to Wounded Knee and Attica legal defense efforts. Its publications include <u>Guild</u> Notes as well as local chapter newspapers. The Comparacy to the Pay Area's Guild publication, The MLG's Grand Jury Defense Namuel is the best legal resource of its kind on the subject.

### PROGRESSIVE LAWERS KREDED

Progress) so legal work is needed in many areas of substantive law. Crimiant law, mostly through public defender offices, is a primary field through which the repressive brutality of America can be visibly experienced and combatted. Resping people out of debusanizing jails and prisons is an important was of acciliorating the worst excesses of the system. Efforts at securing and expanding the un-vil rights of immates are growing.





In civil practice, a radical lawyer can fortably work in such areas as poverty law (welfare, debior-creditor, landlord-tenant), labor law, civil rights (especially racial and sexual discrimina-tion), consumer and environmental law. Much of the work in these areas is done by government sponsored legal aid offices, which place restrictions on pol-itical activities of employees. Thus, leftist atterneys often shun the confining nature of the bureaucracies for the relative freedom of private offices and collectives.

### EGALITARIAN INTERNAL ORGANIZATION

Along with the substantive areas upon which progressive lawyers and legal workers have focused, equally important has been the emphasis upon nonequally important has seen the emphasis spen mon-saxist, non-hierarchical patterns of practice with-in the burgeoning "law commune" movement. Nithin the past accorning "law commune" movement. Nithin workers have organized egalliarian modes of legal practice, rejecting the rigid stratification of practice, rejecting the right stratification of work miles upon which most law offices are based. The Menlo Park Law Commune is such an alternative office. Distinctions in pay are not based upon status (that is, lawyer/legal worker/"secretary"); instead, need enters into the determination of sal-ary rates. Decisions are collectively reached.

than dictated by a single individual or cot-"partners," and all members of the Commune (five attorneys, six legal workers, three part-line volunteers) are accorded an equal vote in the de-

cision-making process.

Cases of a "non-political" mature help maintain the financial integrity of the office. Rowever, political criteria determine the types of the Commune refuses. For example, not represent a landlord against a tenant in a bousing dispute, nor will it defend an alleged ra-plet. The noney earned on its poying cases (with a fee scale generally lower than the standard rates charged because it is based upon the client's ability to pay) pormits the Commune to devote substan-tial amounts of line to cases for which no fee is charged, such as those for the Wolunded Knee Legal Defense/Offense Committee, a South Dakota-based organization involved in the defense of American Indian Movement activists. The Menlo Park Commune, like most law commanes throughout the mation (there are several dozet), is closely linked to the National Lawyers Guild.

The courtroom will not be the forum on which a maine revolution is won; but as long as an exploitative society needs and uses the courts to enforce the existing system of domination, progressive law-yers will be needed to represent the interests of those victimized by it. Such is as m



## Science Works For People

probably means you are dissatisfied with the pre-sent system of technology. Maybe you are tired of working on Defense Department contracts and new ways of advancing the art of electronic wariare. Perhaps you have developed is not quite foolproof. Maybe you have developed is not quite foolproof.

Bources are rushing out.
You're wondering what kind of technology? For whom? At what cost?

Critics say modern technology is getting too complicated, too mostly, too damaging to the envi-ronment. Instead of working with nature, technology to conquer it. Instead of extending labor skills, technology is eliminating them. Instead of basing society on remeasble resources, technology is rapidly depleting our non-renewable ones.

Part of the problem lies in getting technolo-

part of the problem lies in getting tensions; giste tuned in to the brings people need, the definition of "need" is always a sticky problem, especially in a developed society where, for the sost part, the fundamental meeds of fout and tousing are part, the fundamental meeds of found and tousing are fuffilled. Unfortunately, most of the world's pop-ulation exists in a more precarious position. Their basic meeds are only harely set, and one crup fail-ure can sean disaster. Perhaps technology abould address itself to helping all people esticfy their

### APPROPRIATE PROBINGLOGY

The common practice of importing vestern technology into Third World nations has hardly been the answer to improving living conditions for all. The introduction of costly, labor-acving machinery in countries suffering from intense capital shortage and chronic underemployment is an example of technology out of Louch With the circumstances where it

One increasingly important concept to "appro-priate" or "intermediate" technology. Sritish econ-ouist E.F. Schumacher has proposed guidelines for intermediate technology in the third bords create workplaces cheaply and in large number, make workplaces available to people where they live instead of forcing rapid urbasization, use relatively sim-ple production methods, and produce mainly from local materials and for local use.

Western world would benefit from the comcept of intermediate tachnology, It represents a comprehensible and controllable scale of activities. It enables people to become more self-reliant and learn to use their resources more visely. It encourages the decentralization of production so the local community can benefit from its own work. It encourages people to work together creatively to define new methods of production. In a sonse, ea person has the capacity to become a new technolo-

### ALTERNATIVES DO EXIST

In what ways night the new technologist get involved in creating tools appropriate to his or her community? Here are some examples,

ing department at Stwafford, initiated a SWOPSI course and co-authored Other Boser and Garbage, a practical guide for people who want to try differentiate methods of graduating their own meany and food.

Gil also does his own experimenting at time.

The New Alchemy Institute is a group of people experimenting with methods for achieving complete self-selfacteroy in a rural environment.

They also publish many of their projects and ideas

bringe people together to see her tog can reduce community department to see her tog can reduce community department on guission utility companies. In Palo Alto, ALTEN (Alterostive Technology)

helps people convert their nomes to solar energy.
Every month, publications ruch as "Mother
forth News", "Alternative Sources of Energy", and

Farth News', Alternative Sources of Energy', and "Rein" publist information on alternative tuchnology and the people involved in erea of it.

Here at Stanford, the Appropriate Technology Project at Volunteers in Aria recently published an annotated bibliography of plains and methods for intermediate technology. The Sourcehook was created to fill a gap in international communication, and workers and volunteers above the product of the standard communication. workers and volunteers abroad can use it to obtain vital information.

The Intermediate Technology Development Group in England develops tools and agricultural implements in conjunction with African researchers in the field, Brace Research Institute at McGill

in the field. Brace Research Institute at McGll University in Montreal and other engineering departments in British universities do similar work. These are just a few examples of now people are involved as new technologists. Some work on actual experimentation and dasign, others concentrate on communicating the results. There is lots of of room for more people in the field.

### DIFFICULY TASK AREAD

Restructuring isochnology is a difficult task, simpler forms of technology are just beginning to take hold, but now; research morey is spent in industries and university departments which are locked into a "complex is besutiful" ethic, But, we Schusscher puts it, "any third-rate engineer can aske a machine or a process more complex; afterwards, it takes a first-rate engineer to make it simple again."

Another obstacle is that of economic viabil-Another obstacle is that of economic viability. Until solar energy becomes cheaper, most people will continue to pay their nonthly utility bill. Furthermore, intermediate technology can't be applied everywhere; certain products can only be sade using highly developed technological processes Perhaps it may be wise to reduce our dependence on these products and choose simpler applications of technology.

As our non-renewable resources begin to disconsumptive patterns of living, resemble sources of charge, and a system of technology more gentle with nature. The new technologiet will play an essential part in reaching these goals.

## Rethinking Male Work Roles

By Mike Closson

The druggist in the TV connectial says to a young boy, "you stick with Crest and you'll and up being the lawyer with the best teach in town." At five or ten the seeds start to be soon. Men in America are expected to work, to have careers, to be breadwinners. Moreover, they are expected to be "successful" and to strive for "the top."

be analysiscent.

"successful" and to strive for "the top."

Nork has become the proving ground for meaculimity. Most men define thousalves in terms of
their work. Little boys rapidly learn that the
question "what are you going to be when you grow
up?" requires a wacational response. After all,
their fathers do not reply "husband", "lover", or
"sather" when asked what they do. And, of course, work is what wer do most of the time, at least when they can find a job.

they can find a job.

Imphacis upon work stems from a stress on
schievement which is a major component of the contemporary male role. The two other significant elements of mesculinity are sexual virility and ence
thought inexpressiveness. All three combine in a
multiple sale stereotype; sem getting ahead by playing mool, attracting women by being successful and
powerful, and rarely expressing valuerability, even
to the gomen in their lives.

Training for achievement compaces in boshood. Probably the primary agent accializing boys for achievement is sports compatition. Neither sports nor competition are necessarily had in themselves, but they combine in presdolescent and adolescent years to shape significantly masculine attitudes and

Organized sports, most of which are competative, are viewed as the primary answer to the need for physical exercise in American culture. Boys learn not only that sports are important but also that it is important to play them well, at least well emough to make the least. If you do not make the team, it is difficult to be one of the boys.

is difficult to be one of the boys.

News in the little-lesgue stage sports take on a normative hue. Not only most one play well, he has to play better than others-first to make the tesm and next to beat the opponents. The importance of winning is learned early. Sports also teach controlled aggressiveness and the send to follow a gaze plan; to play by the rules and limit one's opentamicity. All of this is directly translatible into the world of work expectable the world of spontaucity. All of this is directly translitible into the world of work, especially the world of large organizations. As the sports commentators a fond of telling us, "sports build character", "whe the going gets tough, the tough get going."

There are glamour sports and glamour careers.

Both are associated with money, status, and power ······

## Resource Guide

May Area to go for further information and coun-scling about alternative ways to work, What fullows is a short guide to the resource centers:

Palo Alto- New Ways to Work, 457 Kingsly, 321-9675 This center affers listing of both siterarity and tradard job openings, commelling for only sealers, and literature for browners, as well as torrying on recognition.

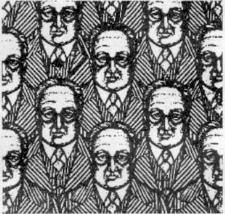
This is the livray that transferred from the now defunct Synergy Center to Columbus House, It has extensive libraries. stanford- Synergy Library, Columbse Mouse, 321-866 extensive literature, both in books and periodicals on the subject of oldernative lifestyles, ranging from new ways to work to intermediate technology.

Block Bart Merorial Conter, 238 Son Francisco- Black Bart Mererial Center, 238 San Juae Ace, 94110, 283-7851, Classes and rap sessions are offered and help is given toward geting job transitions together. They are siso doing research related to opening up part-time and shared pobs. Interested amployers should get in touch.

Crestive Work (formerly New Life Vo Son nose-cations), 300 8 10th St. San Jose 95112, 1108, pro-0204. They provide advice, support, internation, end commeding to individuals in the syste of new vonstigue, siternative vork styles, life/work plan-vonstigue, siternative vork styles, life/work plan-vonstigue, siternative vork styles, life/work plan-cationseer changing, Initially small group ping, and coreer changing. Initially small group scasions on creative alternatives for work, work shops on role-sharing and flexible employment, o Schibar on alternatives to teaching will be of-fered. Hours are 10-2 pm, Non-Fri.

People's Energy, 5316 Telegraph, 94609, 508-1008. Offers group counseling to merp people find ways to work for social change. A Community Headures Hamiltook For the San Francisco Ray Area Leadures Hamiltook For the San Francisco Ray Are as been published, updated, and is available for

Just as young boys unconsciously become event up by the excitement of competitive sports, college stur-dents become enthralled by the appeal of status car-reers. By the time they reach college, especially an elite university like Stanford, young men naturally assume they will have a unavaer. The question simply remains, which career? For Stan-ford students, the answer sames quite shipple too. After all, the bay in the compercial was not en-couraged to become a durgeist, was he?



College propares students in other ways for the world of work and carmers, largely through a hidden curriculum. In college, only the best ath-letes continue in organized sports but the empha-sis upon competitiveness persists. Good grades are seen as crucial since they determine admission to good graduate schools and entree to good careers. Particularly in large courses, high grades must be attained by proving oneself better than others. There is little emphasis on collaborative work. Students generally work alone and, in extreme cases, chest and sabotage the work of others in order to enhance their personal standing. Passivity is reinforced and rewarded. At Stanford, courses have principly a lecture format. Stadents "take" courses and float through prescribed majors with little need to confront the purpose of their educa-tion. Those oriented toward the high status coreers of sedicine and law even have a "pre-professional of sedicine and law even have a advising" program available which teaches then the techniques of succeeding in those fields.

### NO MEANING TO LIFE

The difficulty here is that the system is producing men, and increasingly women, who are min lessly entering the work world. They have form closed namy of the available options and often have \* highly unrealistic vision of the mature of con-temporary work. Many are ill-prepared to cope with temporary work. Meny are ill-prepared to cope with the frustrations and pressures endemic to such of the work world. These are encountered at various points in time; for sen the confrontation often takes the form of a "mid-life crists." With increasing frequency, men, often in their 40's, are indicating that they find little meaning in their lives. Some see their jobs se boring. Others view themselves as failures. Some feel pages of guilt for the lack of time spent with their families. Continued on page 6

Medicine in Rural Mexico

## Paramedics and Health Care

About mid-sophomore year, I found it harder and harder to study. Not quite knowing what I was getting into, or why, I was a Human Biology major. At least I knew I liked biology and I liked people. I knew too that I didn't like the pre-med orunch. I decided there must be a way to learn without burning myself out. It was time to leave academia and do something that lead somewhere.

I heard through a friend about David Werper e est Pisati in Mexico. He often took students to work with him in a medical climin in a tiny mountain

I errenged informally with people in Stanford Nedical Center to get the necessary basics in Spanish and practicel medicine, the skills I learned were only a general framework in which I had to use my own common sense and resourcefulness, Despite four number of intensive training, recognition of my limitations was probably the most valuable thing I look with was off I went for eit months, hoping to get some sort of alternative winestlen.

Silusted in the mountains of western Nexico, clinic served a vast area accessible only by nuls trails, inhabited by people who live off the corn and beans they grow, there is virtually no e tact with the outside world.

The clinic is strongly supported by the local people. Mexican medica from the villages make up road of the staff.

Though we were all non-professionals, we pulled teeth, vaccinated, stitched up vounds, set broken bones, Assisted midwives in delivertea, performed lab tests, and dispensed birth control. We took wars of everyday wilments and often more serious problems

--malnutrition, diarrhes, atc.
Our most important and most difficult test was health education and preventive medicine, While people wanted to lead healthier lives, they were reluctant to leave their traditions, some of which conflicted with good health. Working together with traditional hewlers and offering bely rather the imposing it, we learned mutual confidence and

Realth care in a rural area, especially one culture is completely foreign to your own, is vostly different from that in an urban area.
To be personal because there is no anonymity where there are few people. The cultural barris where there are the people, ine centural members must be overcome. Only when you can perceive the physical, mental, mental, accial, communic and political factors that affect the health of the people can your health core offer what they must.

by future plans. I enjoyed working with people, and I discovered an interest in how cultural factors affect health. I had acquired some knowledge and understanding of health care in the field. I had now an objective: to find material in these areas of use to me in further work.

Then my return to Stanford, suddenly things were relevant. My courses all had a place in the perspective from which I viewed health. My education hecame a tool that I wanted and needed, one that I knew I would use.

To reinforce what I learned about people and h while in Mexico, and to continue my alterna tive education, I work in Our Health Center, a free medical climic in Falo Alto. One aim of the climic is to personalize medical care. In working at Stanford Hospital, I've been exposed to other aspects of medicine which have rounded out my perspectives, In continuing contact with the Mexico clinic,

we've organized paramedic training courses, which atreas social contexts. The training and use of village health workers in developing countries is corrent priority, which come out of our own suctigating programs for paramedics in Latin America. All this has stemmed from my original venture to find an ulternative approach to school and to the

The possible alternatives in the field of bealth ore endices. As the recognition of mades and low to meet them grows, physician's assistants, nurse prac-titioners, paramedics and other sub-professionels are more and more in demand. Work for free clinics and non-profit health organizations is less struc Lured and requires little, if any, previous experi-ence. The field of international health encompasses the economics of food and nutrition, medical tech-cologies, and distribution of resources. Nutrition, notingles, and distribution of resources. Nutrition, physical therapy, occupational therapy, and rebabilitation counseling are all involved closely with people. The trend in health ware is transide flexibility, so you can create your own field or specialty. Realth care in this country or any other is not reaching all the people who need it. What is needed is a matter distribution of health resources, perlicularly to rural greek. The best answer to this is the vector described proposed and locality sources.

is the use of semi-professional health workers.

In the U.S. paramedic workers are increasingly employed to no things only doctors did in the past. It takes less time and noney to train them; and they lighten the general workload so that more time can be be spont with particuts. This permits personal up-proaches to preventive Bedicing and health education.

## WORKERS'

In March 1975, 188 workers formed the Vermont Asbestos Group in Lowell, Vermont and purchased the abbestos wine that GAF, their former compleyer, had decided to close. On Aspender 14, 1973, Norton Villers, the manufacturer of the British Triumph Bonneville Mitorcycle, announced the closing of its Meriden plant, which displaced 1750 workers from their jobs. In this case, the workers occupied the plant for 18 months, locking out management and owners, and were eventually able to estament and owners, and were eventually able to esta-blish a workers' cooperative with assistance of

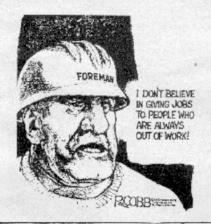
loans from the British government.

In both situations, workers took action to protect their jobs, an uncommon response in a cap-atalist society to the closing of an enterprise. The workers at Lowell, VL. received advance notice of the plant closure only because the Environmen-tal Protection Agency required GAF to announce whether it would spend \$1 million to comply with pollution regulations. Bather Usen comply, GAF decided to close the plant. The workers in Meridan, Ragland received no advance notice and deci-ded to occupy the plant to protect their jobs. Management fears worker retalization in the

form of product or plant subotage if layoffs plant closures are announced in advance. The This de numstrates the absence of even elemental economic depocates in a capitalist firm where workers have no say in employment decisions which affect their

## SELF-MANAGEMENT

(in employment, product, pricing, and investment decisions) is necessary for economic democracy, economic democracy is a prerequisite for policleal denocracy



the banks from which the fire borrows who control memagement of the plant, The barks have a veto right over management if they are dissatisfied with decisions. Off the record, bank officials adult they aim to get the workers off the board of direc-sors at some future date when the local political climate will permit it.

were unable to find another company to purchase the nine, hence they decided to try to arrange purchase

themselves. Although they now have a large person-el financial stake in the sine they do not have con-trol over management. While helf the members of the board of directors are workers, it is in fact the board from which the firm borrows who control

FIRMS FACE DIFFICULTIES

Firms owned by workers generally have a low credit rating, especially when the owners parties pate in management. Such firms encounter obstacles in obtaining working capital and unless workers adjust their wages in response to reduced demand, adjust their wages in response to reduced desard, they become vulnerable to fluctuations in the market for their product. Benks fear that workers will only respect the own wager should their firm be extended credit. In fact, much evidence is to the contrary. Workers will undergo considerable financial scentifice in order to maintain the operation of their place of work when they own the enter-

prise and memage it.

Despite the many difficulties in establishing worker-owned and managed firms in a copitalist conony, workers can claim a voice in decisions that affect the right to work in many ways: In the face of layoffs, corkers can share jobs and pay. Shar-ing available work is a tradition in the Analgana-ted Chathing Workers Union. Such action increases the unity of workers with high and low sentority, affirming their common low in the workplace.

As part of contract negotiations, workers can demand the right to consultation in major employment decisions including those on new investment and plant closures. Rights negotiated might include the first option to purchase the plant if it is to be sold or the right to purchase the plant at a price aqual to the value of liquidated assets if the firm is to be relocated or closed. Both of these possibilities will be opposed by owners, since they limit management rights. However, demands could garner widespread worker support in the face of job insecurity and become realistic ob-

Workers usually have no access to information used to justify plant closure decisions. Mor on they easily find information about the potential to establish an economically visite workers tooper-stive in a capitalist economy. The right to work does not exist for American workers either in the dees not exist for American workers either to the form of job protection or in the form of guaranteed employment in the public sector. Our society which so stresses the value of work, is curiously resistent to the idea of the right to work. Seen-ingly the idea conflicts with a more central priority--the protection duction for profit, -the protection of private enterprise and pro-

## WAYS--For Whom? marginally benefit the poor and uncuployed, so do cheaper groceries obtained through local coops.

Non-traditional income-producing jobs available to unskilled workers, however, ore limited. Most trade and professional collectives require particular skills and/or a certain level of educa-

Vicky Bright is a recent graduate with a R.A. conomics. She currently works as the bookkesu-

in scornings. She currently works as the bookkeep er for a small nerhot in Cakiand.

"It's a cooperative store," she explains.
"Everyone shares the casks—cashiering, stocking, buying produce. We all put our energy and money into it, and it's really our place."

Viety began work at the market the summer after the students and has started with it work for a

ter she graduated and has stayed with it now for a

year. She graduated and has stayed with it how for a year. She recells how outraged her parents were when she decided not to enter business school. "My father asked on when I was going to get a "real" job. This is nore real to me than being on the top floor of the General Foods building." Vicky's story is not unrepresentative of Stanford graduates who don't seek advanced degrees, Others complete professional training and then reject \$50,000 a year offers of big city practice for small stipends in a rural community. What po-seesses these people?

Nost Stanford graduates have had direct exper-ience with the impersonal, hierarchical way that work is arranged. Desiring a job which combines a cooperative process with meaningful work, same of these people choose to seek alternatives. But given that most siternative vorkstyles do not pay well, if et all, compared to traditional careers, are they open only to those members of the middle and upper classes who can offord a possible drop

### WIND CAN APPORD ALTERNATIVES?

True, the typical standard of middle-class living in the U.S. is wastefully high. This leads the concerned to cut food and amenay consumption to sustemmence levels. Dut for people who need to earn money-graduates who must repay tuition lowne or support families—how 'real' are the alterna-

For lower-income groups as well, what kind of employment do they offer? Prec bealth services

FED UP WITH ESTABLISHMENT SCIENCE?

FED UP?



Reading Science for the Precise Inagacine built this answer, of course, but If it is a good very to earn of what others are during about it. Science for the Papels in the Inmenthy publication of SESPARID [Spishofits and Engineers for Social and Publish Accion/Science for the Papils]. It manifests any operation rises on science and escherishey in our society, reports on the increases of scientific and technical works strongling for proficial change; and serves as an instrument for increasing our political understanding and development.

SISPA/SIM is composed in trainflies, teachers, teachersians, majners, students, and other employed and unemployed people who are collecting to be socially productive human beings. Read our analysis Periodiparis in the strought to transform society and to make science an instrument of liberation.

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### EMPACT ON THE BSTABLISHNENT

et e tive.

to alternative workstyles foreshedow a new such to work in our society? Or are they just the idealistic endeavors of a few malcontents?

The kind of interaction and impact these wor-

particular sails adopt a certain level of educa-tion, both of which are less accessible to lower-income groups. Although must collectives offer ap-prenticeship programs, the impact of their two ining is small. Due to the size of the collectives themselves, they can only absors a few new numbers

bers have on the masses of Americans varies with type of goods and services they supply, influential alternative jobs are depends on their importance to the rest of the country.

Pioneers on the land or in communes are isola-

ted geographically and economically by their large-ly self-sufficient economies. This confines their potential for supporting new relations between humans and the land to their issuediate environment.
Individual croftspersons who make their wares

for sale in the market are economically no differout from traditional small entrependura, however radical their lifestyles. Particularly since their products are usually luxury irons, those alterna-tive capitalists are only narginal producers. As a class, they still conform to the othics of individual enterprise and free competition, an amach-ronism in this age of multinational corporate he-CCBORY.

genory.

In contrast, groups or individuals providing everyday necessary services in a non-profit manner are highly visible and useful to the general public. A non-competitive worker-controlled garage that does a good repair job without ripping the customer off makes people think twice. They may describe how their own. customer off makes people think twice. They even think long enough to question how their work is structured,

The work of community and union organizers, along with that of radical Leachers, is more readily availabled in social rather than economic terms. Of course, union demands for higher wages and more benefits, or local parents acting to spensor connumity childcare may result in improved economic The experiences gained in collective action and mass struggle, however, have value in and of themselves. People learn to relate to one amother is a cooperative spirit; working together for what they want.
Alternative workstyles present us with

choice, an opportunity for personal catisfaction and social contribution through work. That the al-ternative whists chiefly for those of us who are fairly educated and well-off somme clear. That work is generally drudgery for everyone also is obvious.

The question persists: sen't it possible to restructure work, from housecleaning to thesis-writing, from ascendly line to executive suite, so that it is fulfilling and important to each person to society?

### Work Roles, Cont.

Still others are victime of the economy and find thenselves facing the traums of unemployment after striving so long for security.

The socio-economic system contributes to another way to the problems men have with work; prob-lens which women increasingly eccounter as they nove into the world of work and accept the assump-tions on which it is based. Traditionally, there has been some room at the top of the occupational pyramid, particularly for the well-educated. But the situation has changed in recent years, Today, in many fields, the market is glutted with over-qualified people. Those who get jobs are often underemployed and unstimulated by their work. In-creasing numbers of people do not have to wait un-til they are passed over for promotion at 45 to realize that committing most of one's time and

energy to a job is often mil very rewarding, So ben continue to strive onward for the slusive co-objectives of success and security. Some have magging doubts about the value of their work efforts but generally suppress these. Others rationalize that if they can just tolerate present conditions for a few more years, they will be in a better position to alter their situation. But the occumulated prescripts and training for passivity makes personal change difficult. All sorts of potentially rewarding work exists that most see do not even consider. For example, it may defy the law of averages but not the laws of socialization that only one male public school kindergarten twa-cher exists in the entire state of Washington.

Non are fathers, lovers, and citizens, not just workers. Slowly some are commencing to recognize the wide range of work styles and life eights potentially available. As they do so, the parameters of socially acceptable achievement will be widened and more men will find resning in their

## Crossroads Africa

saroads Africa in Togo Buring July and August the peat summer. Anyone who desires further of the past somer. information on the projects of this private New York-based voluntary student workcamp organization should call 334-8544

People frequently ask whether my group wit nessed the drought in the Sabel this summer. Forced to reply that, on the contrary, we lived only sixty miles from the coast, I sometimes sense that I have disappointed my questioner, frustrated some basic American urge.

roung Americans are supposed to venture "over there" as peculiar technological missionaries for starving burdes, out into a third world or fourth dimension of borrors for removed free our communi-ties. Perhaps I should reply, "Sorry I so unable to satisfy your bastes," and "Yes, the starving continues." \*\*\* Young Americans are supposed to venture ...

Actually, I asked about the drought myself as I rade porth to Dolgatomys, Ghans on State Tronsport. The Changian thrology student beside on com-pared the attitudes of international charity groups woulding in Upper Volta and Mell to those of a young men ewept up in his first love affair... full of love, to be sure, but mixed with large doses of personal desire.

personal desire. \*\*\*

We eight Americans managed to stree in our wake in Tsbitgho, Togo, five bundred empty time of milk and butter, ten to (ifteen paperhack bovels in French, two hundred snapshots from the laussi model Polaroid, (ifty drained plastic bottles of water. and a half-built library at the local école primaire Wherever we went, we lest assething: bewiderment and disgust with certain of our hosts from the Ministry of Youth and Sports in Lowe; confusion and delight with mothers who watched their sons leading



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huge backe's on the western path; interest. with the nine student counterparts with whom we had lived and worked. \*\*\* we had lived and worked.

Samuel Azogha lives in a compound about one hundred yards west of the secondary school in Tagligae with his one wife, two sons, and two daughters. He frequented our camp at the lycce to sell us green beens, one of the secondary crope on his

Though a native of Togo, be dreams of returning to his former work on a poultry farm in neighboring Ghane, from which he was expelled close with other "formigners" following the fall of Kwame Kkrumab so some nine years ago. He recalls an onthusican for that nation and for life which are lacking in Togo. Just before our arrival, Mr. Azogbo harvested, with his weak-minded brother, both his own first corn orp and that of bis wiling father. Be laughed in [elling me how sensitive bis father, be laughed in [elling me how sensitive bis father was about the juju objects which protect the fields. A Christian since his ventures in anglophona Ghana, San has little use for the aginistic beliefs of Tabligbo.

We spent hours discussing how he night obtain the all-purpose grain mill he craves. My feeble response to date has been to forward a copy of Appropriate Technology Sourcebox, written by two Votunteers in Asia. He meeks to supplement the goods he and his wife receive from borter at the weekly merket and the \$25 monthly bousekeeping salary paid him by the loval Peace Corps volunteer, a teacher of French at the lycke.

See a re the dreams of thousands of struggling fermers in Nest Mirica... greater secrity, in the form of a mill be can share with his maighbors, a better life for his sons, a cure for his three year old daughter's left leg, which was stricken by police during our visit.

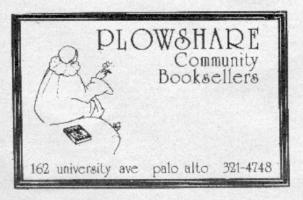
Forms of comperative ferning do exist in Togo Groups of approximately twenty men raise single crops such se manipo (cassava), pale oil, coffee, and doconute. Yet these and other major crops-peanuts, ricc, kapak, cotton, cocoe-are raised by individual farmers like Mr. Azogba. My impression is that those men are the most pressured, ine most confused about the distribution of fertilizer, the forms of credit available for innovation, methods pesticides, the national rural agency

Similarly, our unskilled student labor group-despite 1005 likerary-found itself at the bottom of most processes, wondering sho was operating things and for whom. We were often the lesst informed about the wheresbouts of tools, of cement, of the masons in charge. The sheer scale of bureaucracy, based on the French colonial system, tends to snother

grassroots desires. \*\*\*

Raperimentation with collective forms hardly surprised us once we restrand how anamoured of Moo Tac-tung and Kin Il Sung was the present ruler of Togo, General Grassingbe Eyadema. In every cannet goods store, products of mainland China have begun to







to oppear plongside those of France, Germ U.S., and Ghana. North Korca's chief slipped into numerous pages of the Yogo-Presse this summer with lengthy messages should imperialism and neo-colonialism. Likevise, we noted with womder the popularity of the Syndews personality amongst youth; each village in Togo is the scene of dameing and singing (animstion) in honor of the President by All under sixteen five nights her week. We were reminded of Chinese move ments, and returned from performances anszed at the

enthusisem for the seneral : \*\*\*
"Je to dis, tes Arabes ne con! que volcurs:"
I om stopped in a coffee hut in Lena Kars, Topo by a middle-aged farmer, rather heavy, who has bearly worn through his rubber sandals. He appears very distinguished, loose black pants and the dark green suit cost. For ten minutes 1 am harangued about one of the most debated assues in the sub-Sabara: "lara must not be betrayed by you Americans. You must use all that power to keep liars out of there, and con-munists. The Israelis are democratic, they are gentils, den't you see? Who gave us our national lot-tery? and sent fine agricultural ideas? Yes, the Israelis. And who did Togo support in 1973 but the Areb states who just contidue to raise the price of oil?" I climb abourd the transport afterwards, be-

wildered at having played anbassador. \*\*\*
Obviously, when a cultural exchange fails as
miserably as did ours, we return home to mearch for
reasons. The other five Crossroads campa (in Ghama and Nigeria) operated smoothly, despite the Nigerian coup. Counts against us included a lack of coliective ability in speaking French(let slone Ewe o Mins); an oversight on the part of on accountant in New York who was responsible for our food hudget, but rainly the fact that our construction project am imposition on the town of Tabligho As with too many "development" projects throughout the all tan many development projects throughout the world, the will and inspiration had not comes from the hearts of local people. In short, the official project was doomed before we seriousd. Near the University of Ghans, four drummers tell me of the powers of certain cets for wording off spirits of illness in children. Suddenly we

rise a bit and are faced with the golf course which surrounds the local nuclear plant. The boys of Christian Village who want to evoid the streets of Acces will come here to caddy. We return to the twentieth hour of the wake-keeping. The drumning

continue throughout the night

### New Founders League

can for Student Affairs Alan Strain observed that "this is a major campaign on their part," The New Founders League has been responsible for printing the "Bring Back The Indian" bumper stickers and the controversial Indian decals. The League slap planned to distribute red feathers at the Big Game but supporters of the Indian mescut might don, As t turned out, bowever, relatively few feathers were to be seen in the Stanford cheering section.

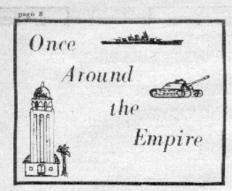
The Indian decals, produced and marketed by be League, have been a central issue in the dis-nute. When merchants in Palo Alto were approached y students and administration members explaining be university's action in 1972, and implying the possibility of a boycolt of stores, the reaction as generally to remove the stickers. This response es not universal. Said one businessnan, the same tectics as labor unions and I don't Like it.

### FINANCIAL TERRATS

Yet the New Founders League has also threatens ressure tactics, and on one occasion informed the university that sizeable gifts would not be forth-coping if the Indian was not resurrected. Nevell stated that, "We have no evidence about whether this is true or not true. There's no way of knowing se added that the Stanford Alumni Association executive Board feels that, "this is a closed issue nd it is not in the interests of the University o bring the jasus back,

Regarding the university's response to the disgruntled slummi, Carlson stated that "it is a very different thing when students Demandless ask very different thing when students Demandless ask very to do company." Referring to the principal as you to do something. Enforcing to the original ef-fort to remove the Indian mascot, Carlson stated that "they (students) did this without ensembing windows or hurling anybody, with no coercion at ell, yet some slunni resct as though these students

some kind of pressure group."
With the possible exception of the latest can paign to bring back the Indian, the New Founders segum has not played a prominent role to changing the outlook of the university what midration or community. But it is notable that the arrow that used to appear in the logo of Slanford's Direction, which pointed to the Left, has been shandomed. According to the League, the change represents a more imperful outlook for the university; the drift to the left, say he slowing down in the eyes of League sembers. After considering the goals and philosophy of the New Founders League, students



## ECONOMIC RECOVERY-Who Benefits?

(INS) -- Headlines heralding an "economic recovery have graced the front pages of newspapers throughout the country this fall. Economic for chaters tremble with anticipation as they cite changes iremble with an injection as they cite changes in inventor, sporth, a fize in the hind quarter Gross Sational Product, necessed productivity and a bonst in corporate profits. All "experts" actionalege that the technical economic signs for business are up for the time being.

signs for business are up for the tame being. Abort that means for people, however, is a conpletely different story. In fact, the recovery hasm't improved people's lives a bit, and it doesn't promise to in the near future!

Several economic and matters have soften the business community excited this fall. The Federal Reserve Reserd, for example, recently announced that industrial production rose in September for the fifth consecutive month, and was the largest rise in that five-month period. This increase in the in that five-month period. This increase in the output of the nation's factories, mines and utilities was 1.9% -the biggest monthly advance sinc November, 1964.

But what really thrilled the business community was the October 25 Deportment of labor annuancewas the October 25 Deportment of labor annumber-ment that the average worker's output per-percon-bour increased of an annual race of 8,3% during the three nonths emining Sectioner 30. That was enough to offset any higher wage rates, and the Labor Department, and of reduced corporations I show rouses per unit bx 2.4%. This bit of good mean for mustness added up in the final stanza of the recovery some corporate profits are on the upsaing. A recent Mail Street Journal survey of USS companies showed a 4.5% earn-ings rise in the third quorter from the April-June

ings rise in the third quorter from the April-June (second quarter) survey, "After-tax corporate profits for April through June ingressed 185 over nnary-Marca, reacting a level of \$70 billion a ar, "reports Dollars & Sense, a nonthly sconso halletin put out by members of the Union of Redickl Political Economies (URPI).

### RECOVERY AT THE EXPENSE OF TORKERS

What's behind business reports of incressed That's behind business reports of increased productivity and profits? Now as in past recoveries, "writes Bollars & Sense, "exployers can increase production by speed-up and by lengthening the work week through increasing overline. With unemplowment still high, workers lack the power to resist speed-up or to demand higher wages.

"Also the recession allows business to opportunities to appear and person of workering ion Doubt in

tunity to shendon old methods of production that have been unprofitable. As sales pick up, new and more productive equipment can be introduced. This whole process of business getting more out of labor shows up sharply in the productive data."

If the recovery has come in large part via the increased sweat of those forturate chough to hold a jou, what about those who are unemployed? October's official Department of Labor mosaployment rate was 8.65, up from September's 8.3%. In addition the number of people out of work eig months or more increased by 155,500 in September, reaching a total of 1.6 million-the largest number since records began to be kept after World War II.

Many economists estimate that the real unco-ployment rate 10 actually at loost fuice as high reported because the Labor Department's statistics do not take into account those people vio are underesployed (Hose working less than 20 hours a week, but who can't sure work) and those who have out of desperation, given up looking for work. And among scores and their world people, the menglogment rate is much higher,

The B stional Erban League ways the real unexplayment rate among which people in the second quarter of 1975 was 26.15 adding that actual unem-playment among blacks in many cities is certainly pervenive is it was during the Great Depression of the 1930's.
The Wall Street Journal reported in late Octo

ber that many of the 14 million workers the will receive enemployment benefits this year are exhaust-ing their benefits and will have to go on welfare. degrating," the Journal quoted James Elions, te. 50-year ald former construction corker, s saying in the Polladelphia selfere office. "I just can't understand sby they put you the igh this Ecce I am a veteran acousted in Korea, Turple Heart, all kinds of medals. I con't understand it."

Pord and (Secretary of the Treasury) Simon and everyone when paintain that unemaloguent will remain at least 7% throughout 1977-78," one New York economial concluded, "so any recovery that a wepacted is elserly and a recovery for American working people."

### INEMPLOYMENT PLUS INTLATION

To said to people's economic wows, is the ever present relity of inflation. In October, says the Wall Street Journal, tholesale prices spuried a sessemble adjusted 1.85 which equals a walling 21.05 ammal clip as prices climmed sherply for fam products us "ll as industrial goods."

The business community insiels that voice.s' demands for higher wages is a big reason for infla-Tion. Red others disagree. Iven Fortune magazine's Nevember issue in its analysis of the extreme lim-fistion in the construction industry. Pepartee inst the cost of engineering and "hardware" (wisel, pipes, etc.) for outboy say wage increases for con-struction corkers, 20% of when have been laid off nationvide.

The majority of workers are is five industries --trucking, rubber, construction, electrical coulp-ment and auto. In that group only the autoworkers and some construction vorkers have been able to keep up with sowring cost of living increases in recent

Name of Ford's economic policies are, at this point, thinly disguised electioneering for 1876. Referring recently to recovery-bound statistics, Ford said the figures indicated "we're on our way to a sensible, long-range abover to the peaks and valleys" of the economy--s statement branded patentimpossible by communists who see those " posks valleys" se inherent criscs within a capitalist economic Francyork.

"All of Ford's schivities are bent upon re ducing essential services for people, and social programs, "commented one economist. He has declined to specify exactly where his proposed \$28 billion of Eavings in the 1977 fiscal year budget would come from in order to put through a corres-



The President is edept at conjuring up insges of hard-working "middle Americans" and investmentstarced corporations. As he told a group of Repub-lican women in Dallas, if things continue the way they've been going. "by the year 2000, half of the

they we been going. By the year 2500, hear of the nation will be living off the other half."

But "if half the country is supporting the other half, it's the bottem half that's supporting the top, writes beliars A Sense. "Corporate income taxes which in 1960 accounted for 25% of total Sederal government revenues, now represent less than 10%. In contrast, payroll taxes--paid only half by corporations and half by workers--have risen from 16% to 29% of the total over that peri-

With a possible collapse of New York City, continued high uncomployment, and a penerally she economic situation despite the latest recovery put through his "painful but mecessory plans.
"The economy is very precarious," sames up

"The occoming is very precarious," summed up Bill Tabb. "They (corporations) are now optimis tir, we though they're trying to talk themselves into it. But more of the experts have said any thing about people. We have the worst of every-thing—high unemployment, inflation. The resour The recovery

## **ANGOLA**

The Angelon civil ver incensified in late November following the preclamation of the People's Republic of Angola in Luanda by the Popular Move-Republic of Angola in Luanda by the Popular Movement for the laberation of Angola, (VERA.) Although the MPTA has the widest support within Angola, of the three groups involved, its troops appear to the outunancered by the forces united against it. The opposition forces—the Maticael From for the Liberation of Angola. (FMLA) and the National Deion for the Total Independence of Angola (UNITA) are supported by the U.S., Eclgium, France, Zaire

ond South Africa,
The loose siliance between the FMLA and UNITA
represents the interests of Western espital and ocolonisism, while the MPLA, Amedo's hartoric liberation organization is dedicated to a progressive depositic program and nonelligement to inter-national affairs. PARA/INITA forces have been at-tempting to close in on Lunda, the capital city, from the North and South, however, recent MPTA vic-tories in Forte Ambain on the coast and the inland-city of Gaisla have stopped the educate of oppo-sition forces. The NPTA new controls the water cor-cidor stretching from lummis to the Ampola-Zaire border.



The MPLA's recent successes can be attributed to better-trained forces them withor of its rivels, mess modification of the entire population under control of NTTA troops, and shipments of crucial aid from the TSSR and other countries, including

Ciba.

The official 1.3, response to the civil war has been to step up CTA operations in Angola within the past few weeks, which includes a massive airlift of days and other military equipment into Caupe for man by the FNLA/TNTA forces. The New York Times reported last September 25 that the CTA had been supplying arms and old to the FNLA since 1822 and that the content of NTM. 1962, and had extended the some support to UNITA lost spring.

CIA involvement in Angola during the last year bas seen described as the Diggest CEA operation since the Compount the '60's," The U.S. is seeking to protect large commercial investments in Angula sich deposits of raw materials and minerals. The same is true of French and Belgian aid to the FMLA/ ONITA, The South African regime is supporting UNITA forces not only with war malerials and mercemaries, but with regular troops. Up to 1,000 Bouth African troops are reportedly lighting alongside UNITA forces in the South. Mcreenaries from the claudes time, ultra-rightist "Portuguese Liberation Army" and American ex-Green Berets have also been re-ported aiding the UNITA forces. Despite mounting opposition, the NPLA is been able to protect Lusards and other urban centers in a asjority of Angola s sixteen districts, through defense milities eneag the population, workers' committees, production cooperatives, and other forms of popular organiastion smong Angels's slowly energing industrial working class.

As one Angolen Leader remarked before erned conflict between the rival groups broke out, "Mo natter how many towns a movement holds, and no matter how many own and sophiaticated weapons it has, the decisive factor will be which movement has the the decisive factor will be which movement has the support of the Angolan becale. The MPIA views its two silied enomies as beholden to foreign powers and not representative of the Angolan poople. The war is officially described by the MPIA as a way against "imperialism and foreign aggression." Along with many observers of the Angolan sceen, they do not have that the proposed of the Angolan sceen, they do not aclieve that the convince forces of the INTA and UNITA could have contested the MPLA without massive outside aid.

(Once Around the Empire edited by

Mor Tolles and Sus Green)